

TAILORED LANDSCAPES

Experience Landscapers and Construction Laborers Wanted

Job Overview Landscape and Construction Crew and Foreman

Tailored Landscapes and Tailored Lights are growing and looking for those with experience in landscaping and construction to join our team! We are first-class, industry-leading companies who take pride in our work and finished projects. We offer a positive, professional, and family-like work environment. We value hard working team members who like to work outside in all weather conditions and are willing to work hard with others as a team to get the job done to the customer's satisfaction. We operate year around with both companies, with exciting upgrades to our facilities happening this year!

We are willing to train and develop skills around learning about plants, horticulture, construction, and equipment use, although experience in these areas is preferred. A foreman for Tailored Landscapes must be able to lead a team in planning, overseeing, and executing all types of landscaping projects including Softscape and Hardscape installation including but not limited to flagstone, planting, mulching, and paving.

Our positions are a good fit for you if you are:

- Dependable and committed - more reliable than spontaneous.
- Detail Oriented - would rather focus on the details of work and keep the bigger picture in mind.
- Customer and Team Focused - understands how your performance and actions affect others.
- Innovative - prefer working in unconventional ways or on tasks that require pace and creativity.

Company Culture

- Quality and precision focused.
- Strong focus on the outcomes and completion of projects
- Cooperative and collaborative

We Offer

- Fair and Competitive Pay
- Work Attire Shirts & Tools
- Advancement Opportunities
- Benefits Eligibility Based on Position and Length of Tenure--Employee discount, Performance/Seasonal Bonus, Paid Time Off, Professional Development Assistance, Referral Bonus Program

Qualifications

- Landscaping or Construction Experience: Crew - 1 year (preferred)
- Valid Driver's License and clean MVR (Preferred)
- English Speaking
- Willingness to work a varied Monday-Friday daylight schedule with potential overtime.
- Reliable in attendance and good communication skills a must
- Education in the areas of Horticulture, Landscaping, or Landscape Design preferred but experience may substitute for formal education.



JOB DESCRIPTION CREW: Required Experience / Skills

- Preferred-Minimum 1-year professional landscaping experience, nursery work, horticulture, or construction experience.
- Valid Driver's License and Clean MVR (Preferred)
- Able to work outside in all Nebraska weather conditions including heat, rain, snow at temperatures 0 - 100 degrees.
- Able to lift, bend, carry a minimum of 50 lbs. repeatedly.
- Demonstrate an energetic, motivated, and friendly personality with good communication and customer service skills.
- Experience preferred in driving a pickup truck with trailer (5th wheel and bumper hitch), Bobcat, Excavator, Dump Truck
- Some knowledge of plant/tree id and general maintenance experience preferred.
- Self-starter, dependable and independent thinker that keeps a pace.
- Professional clean appearance, adheres to the Company work attire, proven organizational skills and willing to work in a team environment.
- Detail conscious individuals excel.

Job type: Full-Time or Part-Time

Hourly Rate: \$14.00 - \$18.00

JOB DESCRIPTION CREW LEAD / FOREMAN: Required Experience / Skills

- Minimum 2 years professional landscape/construction foreman experience or 3 years landscape /construction crew with some prior leadership experience (i.e. Landscape foreman, assistant, manager, supervisor or other leadership role in any industry)
- Ability to read, understand and execute landscape/construction design drawings.
- Coordinates and manages projects, worksite and crew to completion including final inspection.
- Capable of multi-tasking and staying organized.
- Completes project summary daily, expense tracking, records, and receipts.
- Must be comfortable leading and giving direction to a team including motivating and provide feedback. Directly responsible for leading others in task to completion of job
- Knowledge of landscape plant/tree ID and routine maintenance needs of items
- Clean MVR and valid driver's license
- Experience in driving a pickup truck with trailer (5th wheel and bumper hitch), Bobcat, Excavator, Dump Truck and operating other equipment of the business.
- Energetic, motivated, and friendly personality with good communication and customer service skills
- Keeps the supervisor informed of progress and obstacles without being prompted.
- Serves as "on-site" contact for clients.
- Self-starter, independent thinking leader that works well with others.
- Preferred experience in Microsoft Office Applications (Word, Excel, Outlook etc.) QuickBooks knowledge is a plus.
- Strives to continually improve performance and increase knowledge, education, and industry awareness.

Job type: Full-Time

Hourly Rate: \$18.00 - \$25.00